

O'Sullivan Mark II

## Resource, Allocation, Efficiency and Operational Capabilities Review 2012 cont'd

The report also fails to adequately address problems relating to the recruitment and retention of Aboriginal Community Police Officers in remote locations and again relies on recommendations relating to the creation of cheaper civilian Aboriginal Liaison Officers to deal with a problem that is driven by factors other than simple monetary cost.

Our Association is also disappointed this review has not adequately examined or addressed issues relating to internal processes, bureaucracy and "red tape". This was in our view one of the fundamental aspects of this review and it has failed our members and the community.

It is our view that this report has failed to adequately address resource issues as they relate to our Police Force. Further, we would urge the government to delay any implementation of recommendations or suggestions until the recruitment targets of an extra 120 Police Officers is achieved and the recent announcements relating to resource increases for the JESCC and Alice Springs Police Station have been implemented. ★

## 2014 CONSENT AGREEMENT

*Negotiations for the Consent Agreement should commence early next year with completion by the end of April. This will see any salary increase coming in on 30 June 2014.*



In April and May we surveyed members, asking you what issues you believe should be included in our negotiations. That surveyed closed early last month.

In August, at our Annual Conference a workshop will be conducted to work through the information provided by you. This will be developed in to a draft claim in September and October this year.

We want to ensure input from all members. With this in mind regional information sessions will be held in October and November, allowing us to finalise the claim by the end of this year.

In 2014 we will conduct information sessions with delegates early in the New Year and then again when we receive the initial government position.

The Association envisages negotiations to be in full swing from February to April in 2014 and we should be in a position to prepare information packages for all members.

The Association has engaged Jane Munday and Nichole Taylor from Michels Warren Munday to assist us.

They will facilitate the Consent Agreement workshop at our conference in August.

All members will be advised of the progress as we prepare our claim. Your input is imperative to ensure a fair and equitable Agreement in 2014. ★



*The Meredith children remember Brett at New Year*

## The Meredith family looks back on a significant year

*The past 12 months has been an exciting year for our family. In December 2012 we were successful in having our "One Punch" Legislation passed through Parliament and implemented into the Criminal Code.*

For us, this signified the end of a long and emotional journey from the moment Brett died, through the criminal justice system with the trial and finally the law being passed. I was able to 'let go' and concentrate on moving forward with the knowledge that we have done our part in not only protecting future victims of one punch offences with tighter legislation but also hopefully deterring people from alcohol related violence.

We celebrated the anniversary of Brett's death and all our accomplishments by spending New Years at Dundee Beach. The kids didn't take to fishing as well as I hoped, but it's a work in progress.

January 2013 saw Miss Abbey Grace join her brothers, Samuel and Jordy, at big school. She was very excited and definitely ready to go! She loves being part of big school now and is excelling in her learning. Samuel and Jordy love having her there and she only 'annoys' them sometimes.

Samuel is now in Year 3 and definitely growing too quickly! He is loving school and has many friends who live in the same street. My neighbours and I are very accustomed to coming home and finding our houses full of noisy eight-year-old boys!

Jordy has become more and more amazing by the day. He has not let his Autism affect him in the slightest and won the Chief Minister's Most Improved Reading Award for last year. He is now in Year 1 and is the size of a front row forward! I'm grooming him to be a the next star for the St George Illawarra Dragons

All of the children often talk about their father and Abbey still likes to point out butterflies saying, "Look, there's Daddy."

Brett is still very much alive in our world and I know he would be very proud of the little people they have become. Thank you to everyone for your continued support over the years.

**Amee Meredith** ★



*Jordy, Abbey and Samuel*